

# Education Evolution

## **Educational Tools to Enhance Expertise and Provide Advancement**

Career Step's *Education Evolution* package provides a cost-effective solution with educational tools that will sharpen coding skills and prepare your staff for advancement opportunities.

Career Step provides the expertise, technology, education programs, resources, and robust support services critical to developing a long-term educational strategy that meets your organization's needs.

# The Career Step Education Evolution Package

The Career Step *Education Evolution* packaged is designed to sharpen your team's coding skills with course content as well as a hands-on coding practice tool. Our Coding Practice Tool provides expert training in code assignments using authentic medical records from various settings including same-day surgery, emergency department, and hospital inpatient. This package enables organizations to help their coding staff develop greater expertise, preparing them for future advancement opportunities.

## With this education package you will have the tools you need to...

- Offer career path and advanced training based on job responsibilities.
- Offer a coding career path that enables outpatient coders to transition to inpatient coding positions.
- Provide hands-on experience and practice with a coding practice tool to sharpen your team's skills.
- Provide coding-specific biomedical science courses that aid in the development of excellent coding skills by providing a strong foundation for code assignment.

## Career Step education tools are different because we...

- Provide career paths to prepare staff for future advancements, resulting in greater job satisfaction and improved employee retention.
- Reinforce knowledge through workplace scenarios and case studies.
- Provide expert training in code assignment with hands-on coding experience using authentic medical records.



## Learning Technology Available Around the Clock

Career Step's learning management system (LMS) is available 24/7. All a learner needs to get started is an internet connection and access to a supported platform. Career Step's LMS is hosted in a secure and encrypted environment and is supported by a dedicated IT team. This technology provides you with...

- A flexible user interface with full support of web-based multi-media learning resources
- Robust reporting and administrative tools, including individual's progress and usage statistics.
- An automated exam grading engine.
- Self-contained, self-paced course content.
- Staff communication capabilities.
- Securely hosted, SCORM-compliant curriculum.
- Built-in workplace technology (e.g. 3M™, M\*Modal).

# Offer Your Employees Evolution Through Education

Career Step's *Education Evolution* package is built on our unique 3-step approach: Evaluate, Educate, Expand. Use the automated evaluation tools to evaluate skills and identify weak spots. Educate using specific courses and programs to improve weak spots. Provide career paths for your staff to expand their current roles.

**With the Education Evolution package, you can see these 3 steps at work in the provided modules.**

## Evaluate

- The **Coding Practice Tool** is a cloud-based, hands-on, realistic practice environment for coding training that includes authentic medical records from hospital inpatient, emergency department, and same-day surgery settings.

## Educate

- **Outpatient to Inpatient Coder Career Path** provides a program that will advance coding knowledge and expertise in a hospital inpatient setting to pave the way for an outpatient coder to become an inpatient coder. You can choose a basic or experiential option, whichever is right for your team.
- **Biomedical Sciences** program includes foundational courses on Medical Terminology, Anatomy, Pathophysiology, and Pharmacology to reinforce and sharpen coding skills.

## Expand

- **Enable career growth**, building exceptional coders, through the included evaluation and education tools.

## Cost-Effective Solution

To meet your specific needs, Career Step offers these programs with a yearly subscription that gives you access to all of the modules for named users. This eliminates the need to purchase one-off programs and simplifies your training investments while providing ongoing access to educational tools.

Career Step's modular, tiered packages are built on our unique Evaluate, Educate, Expand approach and are designed to provide you with the right tools when you need them.





## Career Step: The Innovative Solution for Your Organization's Education Needs

Career Step is the education partner of choice for some of the largest and most respected names in healthcare because we have designed our educational programs and tools to address key industry challenges. We are helping organizations build exceptional teams and individual learners find satisfying career paths.

Your organization can see results with our expertise, technology, education programs, resources, and packaging too. Choose Career Step for...

- **An experienced partner** leveraging 25 years of experience in adult education to deliver quality online education developed by nationally recognized authors and coding experts.
- **Hands-on experience** through case studies, practicum, and real examples built into the education tools.
- **An easy-to-use, always available, online learning platform** that provides flexibility and allows your employees to work at their own pace.
- **Robust support services** with dedicated client managers to ensure successful customization and implementation.
- **Cost-effective solutions** through modular, tiered programs and subscription packaging that supports long-term strategies for improving your teams' HIM and revenue cycle skills

### About Career Step

Career Step, an online provider of career-focused healthcare education and corporate training, focuses on helping adult learners efficiently develop the career skills needed to succeed in the rapidly changing healthcare industry.

Career Step has educated more than 100,000 learners in multiple allied health fields over its 25-year history. We have successfully placed 84% of our graduates with over 900 employers.

Our Professional Training Division has educated more than 8,000 health information management professionals with documented successful outcomes for clients. Today, we have more than 12,000 corporate learners enrolled.

Career Step is an approved AHIMA educator. We provide prior-approved continuing education units from both AHIMA and AAPC.

More information about Career Step's Professional Training offerings can be found at [CareerStep.com/RevenueCycleManagement](http://CareerStep.com/RevenueCycleManagement).