



## Panacea Education

Refresh Team Skills, Advance Careers, Provide Career Paths

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Consistent and continuous revenue cycle improvement ultimately depends upon your staff: their knowledge of revenue cycle components, their appetite for professional growth, and their commitment to your organization's financial optimization.

Partner with Panacea to ensure your team is ready for today's challenges. We will start by carefully evaluating your team's unique needs and learning styles and then develop tailored, results-oriented education programs that maximize your investment. We offer the education tools and resources you need to keep your team's skills sharp, train them for advancement within your organization, and bring in new team members to fill areas of need.



## Refresher Education: Update Coder Skills in CPT®, DRG, and ICD-10

With a proven evaluation-to-education strategy, we help you ensure your team stays up-to-date on the codes they need to know. We start with an evaluation to identify strengths and weaknesses for each coder, then customize an education plan for them to strengthen and sharpen skills, and re-evaluate at the end to make sure the knowledge has been retained.

Refresh programs focus on explaining concepts clearly while highlighting impact on reimbursement so you can get the most out of your education resources. Areas of focus include:

- ❑ **CPT** – 13 modules that teach how to connect the documentation to the coding logic for that particular section of CPT. (Prior-approved for 13 CEUs.)
- ❑ **DRG** – 3 modules that cover MS-DRG, APR-DRG, DRG hierarchy, details on what influences DRGs, and optimization techniques for proper reimbursement. (Prior-approved for 3 CEUs.)
- ❑ **ICD-10-CM** – 11 modules on chapter-specific official coding guidelines and how to accurately code under ICD-10-CM. (Prior-approved for 11 CEUs.)
- ❑ **ICD-10-PCS** – 11 modules of all PCS sections, highlighting terms the learner can use to help determine the correct root operations. (Prior-approved for 11 CEUs.)
- ❑ **Applied PCS with Advanced Biomedicals** – Provides a structured, in-depth methodology to understand and apply ICD-10-PCS official coding guidelines and codes, covering all chapters and providing practice case scenarios. (Prior-approved for 40 CEUs.)
- ❑ **Annual Code Updates** – Live webinars that provide your team with all code changes for the upcoming year. Coding updates for CPT, ICD-10-CM, and ICD-10-PCS are provided as separate webinars, and custom specialty updates are also available.
- ❑ **E&M Services for the Enterprise** – Covers understanding Evaluation and Management, common outpatient procedures for primary care, preventative medicine, and mastering E&M.
- ❑ **Specialty Webinars** – An excellent resource to provide CEUs for your team. Available topics include but are not limited to Interventional Radiology, Interventional Cardiology, Diagnostic and Therapeutic Electrophysiology (EP), Orthopedics, Ophthalmology, OB/GYN, GI, Neurosurgery, Radiation Oncology, Medical Oncology, General Surgery, Urology, Anesthesia, etc.

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## Career Advancement Programs: Train to Promote

You want to keep your best people, but that means you need ways for them to move up. Train your team so they can advance, and you can fill a need within your department with an internal resource. Available programs include:

- ❑ **Inpatient Auditing** – Teaches the fundamentals of the audit process as well as how to conduct an audit, how to summarize the findings in a written report, and best practices for presenting the results. Modules to develop administrative and soft skills are also included in this program.
- ❑ **Outpatient to Inpatient Coder** – Advances coding knowledge and expertise in a hospital inpatient setting to pave the way for an outpatient coder to become an inpatient coder. Offers a basic or experiential option, whichever is right for your team.
- ❑ **Clinical Documentation Integrity (CDI)** – Teaches compliant physician documentation, queries, and clinical indicators to develop nurses and coders into Clinical Documentation Improvement Specialists.

## New Career Development: Train to Hire

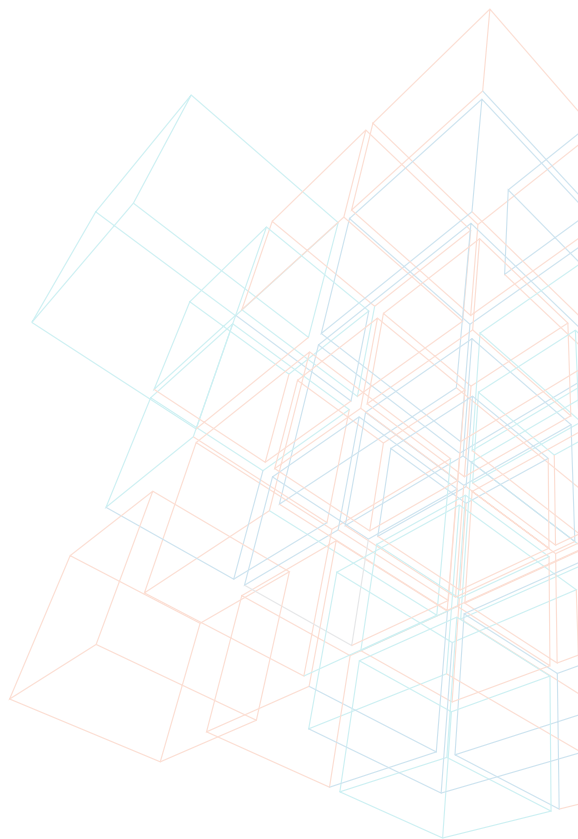
Sometimes you just can't find the right candidate when you need to fill an entry-level position. However, there are likely individuals in other roles within your organization who would be interested in career training that would allow them to advance their careers. Now you can train for the coding positions you need to fill:

- ❑ **New Coder Training** – Provides ground-up coding education for those new to the field such as medical transcriptionists and chart analysts who are interested in becoming coders. This program enables you to create a coding training program specific to your organization.

## Different Education for Different Results

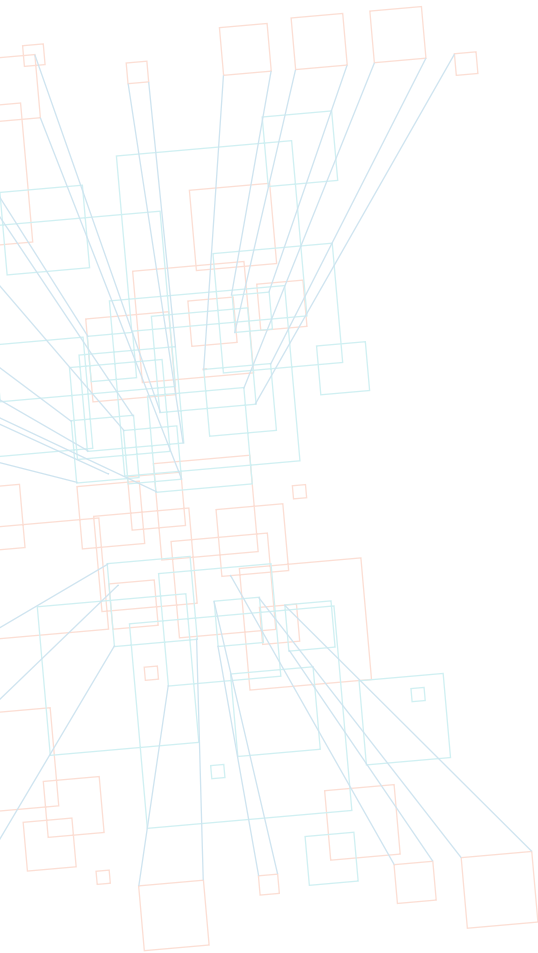
At Panacea we've been helping healthcare organizations succeed for decades, and we know what it takes to build a team that gets the best results. This is why our education programs are different. We help you...

- ❑ Offer an easy-to-use, always available online learning platform that provides your team flexibility and allows them to work at their own pace.
- ❑ Provide opportunities to gain hands-on experience through case studies, practicum, and real examples built into the education tools.
- ❑ Rely on robust support services with dedicated client managers to ensure successful customization and implementation.
- ❑ Enjoy cost-effective solutions through modular tiered programs and subscription packaging that support long-term improvement strategies.



**Talk to a Panacea sales representative today to get your team the training they need.**

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