Refresher Education

Update Coder Skills in CPT®, DRG, and ICD-10

Panacea's refresher education programs keep your coders up-to-date on important code sets they need to know. Take a targeted approach with our proven evaluation-to-education strategy that ensures you're providing exactly the education needed.

Targeted Training for Proven Learning

Coding demands accuracy, and ongoing education is critical to keeping your coders at the top of their game. The Panacea refresher programs enable you to take a targeted approach that makes the most of your efforts with three simple steps:

Evaluate and Validate Skills	Strengthen Areas of Weakness	Re-evaluate to Ensure Learning
Start with individualized evaluation to identify the strengths and weaknesses of each coder.	Customize an education plan for each member of your team to strengthen and sharpen skills.	Re-evaluate after training to make adjustments to individual education plans as needed.

This approach allows you to maximize your education resources for the biggest impact instead of spending time and money on training that doesn't stick.

Areas of Focus: CPT, DRG, ICD-10-CM, ICD-10-PCS

Automated evaluations make it easy to individualize the training with set evaluations for CPT by section, ICD-10-CM by CM chapter, or ICD-10-PCS by PCS root operation. After the evaluation to determine your team's strengths and weaknesses, the online modular training focuses on explaining concepts clearly while highlighting the impact on reimbursement. We have four main areas of training:

CPT: Each of the 13 modules teaches the learner how to connect the documentation in the medical record to the coding logic for that particular section of CPT. The series includes comprehensive coverage of the surgery and radiology sections of CPT as well as complex specialty coding areas such as interventional radiology, radiation oncology, and injection and infusion coding. The focus is on highlighting challenging areas to ensure the learner is prepared to implement the concepts.

DRG: The 3 modules of this refresher cover the basics of MS-DRG and APR-DRG as well as DRG hierarchy, details on what influences DRGs, and optimization techniques for proper reimbursement. Instruction is also provided on the reporting of comorbidities (CCs) and major comorbidities (MCCs) and their impacts on DRG assignment. The series also reviews the importance of severity of illness (SOI) and risk of mortality (ROM) and how they relate to case mix index (CMI) and hospital and physician profiling.

ICD-10-CM: These 11 modules are designed for those who have been previously trained in ICD-10-CM. The series covers chapter-specific official coding guidelines and instructions on how to accurately code under ICD-10-CM. A variety of case scenarios are also included to ensure the learner has the opportunity to apply their new knowledge.

ICD-10-PCS: These 11 modules are designed for those who have been previously trained in ICD-10-PCS. The series covers all PCS sections and highlights terms the learner can use to help determine the correct root operations. A variety of case scenarios are also included to ensure the learner has the opportunity to apply their new knowledge.

Automated evaluations make it easy to individualize the training with set evaluations for CPT by section, ICD-10-CM by CM chapter, or ICD-10-PCS by PCS root operation.

All of these courses have been prior-approved to provide 1 CEU for each module through both AHIMA and AAPC.
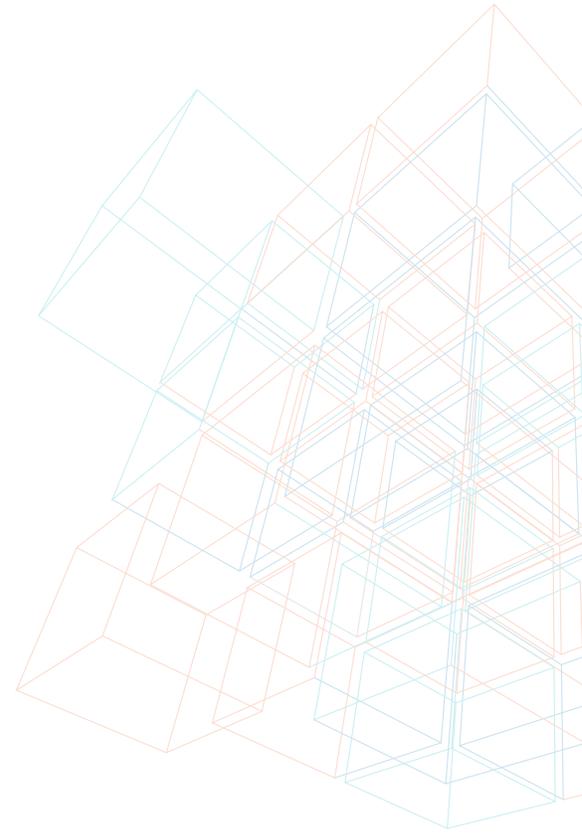
Different Training for Different Results

At Panacea we've been helping healthcare organizations succeed for decades, and we know what it takes to build a coding team that gets the best results. This is why our refresher programs are different:

- ☐ Start and end with an evaluation to make sure you know where to focus training and that it's working.

- ☐ Train through a tiered, modular approach that can be customized to evolve with your team's needs.

- ☐ Provide interactive, web-based training specifically designed to keep adult learners engaged with expert content and frequent exercises.

- ☐ Reinforce learning with case scenarios and a coding specialist to provide additional tips.

Talk to a Panacea sales representative today to schedule your compliance review.

1-866-926-5933 | info@panaceainc.com | www.panaceainc.com

Talk to a Panacea sales representative today to get your team the training they need.

1-866-926-5933
info@panaceainc.com
www.panaceainc.com

PANACEA®
A Career Step Company

Panacea Healthcare Solutions, Inc. is a Career Step Company

Minnesota	New Jersey	Utah
Panacea®	Panacea®	Panacea®
444 Cedar Street	1707 Atlantic Avenue	2901 N Ashton Blvd
Suite 920	Building 1, Suite 4	Suite 101
St. Paul, MN 55101	Manasquan, NJ 08736	Lehi, UT 84043